



## *Code of Conduct*

The **Caravel** Code of Conduct requires that an employee or associate must:

- Behave honestly and with integrity at all times.
- Act with care and diligence in the course of clients projects.
- Treat everyone with respect and consideration and without harassment.
- Comply with all applicable laws and client codes of conduct.
- Maintain the appropriate level of confidentiality in client dealings.
- Disclose and take reasonable steps to avoid any conflict of interest (real or apparent).
- At all times behave in a way that upholds Caravel's Values and the integrity and good reputation of the Caravel Group